

## Health, Safety and Environment Policy

Within Julius Berger Nigeria Plc, effectively managing Health, Safety and Environmental processes is a top priority. As such, HSE is fundamental to the company's corporate culture and a pre-requisite for achieving business objectives.

Such objectives are predicated on a "Responsible Growth" philosophy, which means protecting the health and safety of employees and customers, supporting communities where we do business and minimizing impact on the environment, while also maintaining the sustained growth and profitability of the company.

Julius Berger Nigeria Plc has adopted the principles laid out in the OHSAS 18001 standards and operates an HSE Management System that encourages continual improvement of our HSE performance. The governing principles of this system are:

- Setting HSE objectives and targets relevant to operations, working environment and customer's requirements.
- Monitoring HSE performances against objectives and targets and reviewing HSE strategy and approach accordingly.
- Communicating, training and educating employees on HSE matters at all level of the organization.
- Complying with statutory HSE requirements and adopting applicable Industry best practices.

The Managing Director is responsible for the overall Corporate HSE performance and has delegated responsibilities and authorities to each Business and Service Unit Manager for implementing the HSE Management System within their area of control.

All Julius Berger Nigeria Plc and subcontractor's employees are held accountable for their HSE performance and are encouraged to actively participate in shaping an incident free working environment.



Dr. Lars Richter  
Managing Director