

Security Policy

September 2016

It is the policy of Julius Berger Nigeria Plc to manage the security risks associated with our operations through security risk assessment, evaluating potential areas of threat to our personnel, contractors, property and reputation. These threats may arise from a number of situations and may involve, but are not limited to, such incidents as: acts of terrorism, civil disorder, crime, armed conflict or malicious practices.

Our number one priority is to ensure that we organise and manage our operations to prevent loss of life and minimise the risk of damage to company assets or our reputation and, at the same time, to do all that we can to ensure that Human Rights are respected.

In order to achieve this, we anticipate seeking the support and cooperation of our Clients and the Law Enforcement Agencies. We will utilise the services of manned guards up to the maximum extent allowed by the Law, however we do not advocate the use of force by them. Thereafter, we will use the services of the Nigerian Police Force or other Law Enforcement Agencies to maintain law and order and to provide protection for our personnel and assets as required under the circumstances. The decision to use force rests with the State.

The commitment of the Management of Julius Berger Nigeria Plc to the Security Policy will be demonstrated by the provision of adequate resources for the fulfilment of the requirements of this policy, to implement any Security Plans and to manage our security risks to a level that is as low as reasonably practicable. We prohibit all acts and conduct of employees and contractors that may deliberately expose such employees and contractors to security dangers.

This policy requires all employees and contractors within our operational area to manage security in line with this policy.

This policy shall be communicated to all employees, stakeholders, and publicly displayed.



Dr. Lars Richter
Managing Director